Local Records Retention Schedules

Missouri Revised Statutes Chapter 109 (Public and Business Records) Section 255 authorizes the Local Records Board to establish minimum retention periods for the administrative, fiscal and legal records created by local governments. Retention and disposition of records that are common to many offices are included in the General Schedule. Records unique to particular offices are addressed in individual office schedules.

<table>
<thead>
<tr>
<th>Date</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 2022</td>
<td>GS 032 Employee Benefit Records -- Obsolete</td>
</tr>
<tr>
<td></td>
<td>Added GS 116 Employee Benefit Records-Administration, GS 117 Benefits/Payroll—Mandatory Reporting/Filing , GS 118 Employee Benefit Records-Participant, GS 119 Employee Retirement/Pension Verification</td>
</tr>
<tr>
<td></td>
<td>Updated GS 042 Volunteer Worker Records</td>
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<td></td>
<td>Updated GS 052 Building Application and Permits</td>
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<td>Added GS 115 Abandoned Property—Towing Sales Records</td>
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<tr>
<td></td>
<td>Added GS 120 Certificates of Occupancy File, GS 121 Dangerous Building File, GS122 Monthly Reports of Building Permits Issued File, GS 123 Building Code Inspection and Enforcement File, GS 124 Certificate of Compliance: Building Codes—All moved from Municipal Schedule</td>
</tr>
</tbody>
</table>

**General Records Retention Schedule**

Using this Records Retention Schedule

Every day local government offices throughout Missouri produce records that document the rights of citizens, the actions of the government that serves them and the history of the community in which they live. It is the responsibility of local government to effectively maintain and manage these records and to ensure the continued preservation of those records of essential evidence that have enduring and permanent value.

The introduction to this retention schedule provides local government officials with basic information on records and the application of retention schedules.

What is a Record?

A "record" is defined as any “document, book, paper, photograph, map, sound recording or other material, regardless of physical form or characteristics, made or received pursuant to law or in connection with the transaction of official business” (109.210(5) RSMo). This definition includes those records created, used and maintained in electronic form.

Non-Records

Even though records include a broad spectrum of recorded information, not all recorded information is a record. According to Section 109.210(5) RSMo, the following are not records: "...Library and museum material made or acquired and preserved solely for reference or exhibition purposes, extra copies of documents preserved only for convenience of reference, and stocks of publications and of processed documents are not included within the definition of records..."

Other examples of non-records include the following materials:

- Identical copies of documents maintained in the same file.
- Extra copies of printed or processed materials (official copies of which are retained by the office of record).
- Superseded manuals and other directives (maintained outside the office of record).
- Materials documenting employee fringe activities (blood donors, charitable funds, social and professional meetings, etc.)
- Work papers and drafts of reports or correspondence. Transcribed stenographic materials.
Blank forms.
Materials received from other activities that require no action (official copies of which are retained by the office of record).
Catalogs, trade journals and other publications or papers received from government agencies, commercial firms or private institutions that require no action and are not part of an action case record.
Survey forms

Non-records do not require retention scheduling or destruction authorization or reporting. To control excessive accumulation, it is necessary to keep only current, useful materials and to destroy non-records immediately after needs have been satisfied. Avoid filing non-record material with records.

The Value of Local Government Records
Some records, because of their enduring administrative, fiscal, legal or historical value, should be permanently retained. These records require that special care and consideration be given to their storage conditions and the feasibility of preservation microfilming. Examples of permanent records include year-end reports; minutes; property records such as deeds; and birth, death and marriage records.
Most records do not have values that warrant their permanent preservation. Those records with short-term value should, upon reaching end of the retention period, be destroyed.

Statutory Authority for Establishing Records Retention Requirements
In 1965, the Missouri General Assembly established a State Records Commission to approve retentions for records produced by state agencies. In 1972, Missouri's Business and Public Records Law (Chapter 109) was expanded to include local government. Thus, the Missouri Local Records Board was established to set retention times for local government records. The 16-member board, chaired by the Secretary of State, consists of local government officials from all classes of counties and cities, elementary and secondary education, higher education and a person active in historical society groups.

Supplemental to the Local Records Board, the Records Management and Archives Service of the Secretary of State's office provides assistance to local governments and implements board policy.

Application of the Records Retention Schedule
This schedule establishes minimum retention periods and authorizes dispositions for many of the administrative, fiscal and legal records common to most local governments. Retention periods are based upon federal and state mandates, record surveys, business needs, and general knowledge as to how long records should be kept. Using the schedule as a guide and without seeking further approval from the Local Records Board, any local government may regularly dispose of any of its records that appear on this schedule. The schedule is subject to the following exceptions and limitations:

A. Local government offices may retain any of their records beyond the retention periods set by the schedule, as they deem necessary. The schedule establishes only a minimum period of retention. Before retaining a record longer than the minimum time required, however, the office should be certain that it has good reason to do so. Unnecessary retention of records can be expensive in space and filing equipment and may expose the office to costly litigation and discovery requirements.

B. This schedule does not relieve local governments of retention requirements mandated by other state and federal statutes and regulations. When such an obligation does exist, then the longer retention period takes precedence.

C. This schedule generally reflects audit requirements in its prescribed retention periods, but audits are not always completed in a timely fashion. Therefore, any record required for an audit must be retained until completion of that audit, regardless of its stated retention period in the schedule.

D. This schedule does not authorize destruction of records that could be deemed relevant to current or pending litigation.

Retention and disposition of records that are common to many offices are included in the General Schedule. Records unique to particular offices are addressed in individual office schedules. All schedules are available on the Secretary of State’s website at http://www.sos.mo.gov/archives/localrecs/schedules
**Destruction of Records**
The records classification and retention periods in this manual constitute legal authority for retention and disposal of official records. No records can be destroyed until they meet the minimum retention period listed in this manual. In cases where there is no schedule for a particular record series, the Local Records Board must grant permission for the destruction.
The disposition of records should be recorded in a document such as the minutes of the city council or other legally constituted authority that has permanent record status. The record should include the description and quantity of each record series disposed of, manner of destruction, inclusive dates covered and the date on which destruction was accomplished.
The retention schedule does not prescribe the method of destruction (shredding, burning, landfills, etc.), however, record series with a disposition of *Destroy securely* contain confidential data. These records should be destroyed under the supervision of a competent person(s) designated (or appointed) to ensure that no records fall into unauthorized hands and that the data cannot be reconstructed.
When records, open or confidential, have been destroyed by decay, vermin, fire, water or other means making their remains illegible, the custodian of records may dispose of the remains after verification and documentation by the Local Records Program, Office of the Secretary of State.

**Preservation of Permanent Records**
A fundamental, yet often neglected obligation of local government is to care for the permanent records it generates and receives regardless of format. The records, both electronic and physical, that have been identified as permanent require special handling and storage if they are to be preserved. The continuous interaction between a physical record's medium: paper, magnetic tape, film, etc. - and the quality of the environment in which it is kept-temperature, humidity, light, and air-determines the severity and rate of its deterioration. For electronic records the concerns include media decay, hardware/software obsolescence, and migration of data into the current standard: PDF-A, TIF, etc.

By imaging permanently valuable records, local governments can generate durable microfilm for preservation and disaster recovery, while also maintaining an electronic version for access. When microfilmed, processed, and maintained to archival specifications, a master negative will ensure that permanently valuable records are preserved for generations to come (microfilm has an estimated shelf life of over 500 years). Microfilm that meets the standards outlined here is eligible to be stored by the Missouri State Archives at no cost.

The Missouri Local Records Grant program can provide financial assistance in the form of grants-in-aid to supplement local funds for preservation initiatives, such as archival supplies, shelving and preservation microfilming.

**Reformatting Standards**
In accordance with RSMo 109.241.4, the Local Records Board has adopted the following standards for microfilm and digitized records. To be in compliance for image permanence, microfilm must conform to the technical standards outlined in the *Guidelines for Microfilming Public Records*, drafted by the Local Records Program and available on the Secretary of State's website at: [http://www.sos.mo.gov/archives/pubs/mfmg](http://www.sos.mo.gov/archives/pubs/mfmg). To ensure the permanence of electronic records and digitized records, electronic records management systems must meet the standards outlined in the most current version of ISO 15489. Certification that records have been reformatted in accordance with these standards should be maintained locally and classified under General Records Retention Schedule “GS 018 Records Management Records.”

**Essential Records**
Certain records are so important to the continued operations of a government or to the protection of the rights and property of citizens that the records are considered vital. Essential records require special safeguards to ensure that the information and evidence in the records will survive a disaster.
The best method to safeguard essential records is to store a duplicate copy in another location (i.e., bank vault, off-site private storage, or Secretary of State’s Office). In many instances, duplicate copies are created as part of the regular operating routine of the office—security copies on computer tapes, microfilm, or paper copies distributed to other offices or agencies. If these copies and the originals are stored in separate buildings, these essential records are adequately protected.
A Note about Retention Periods
This schedule provides minimum retentions. Local authorities may choose to keep a particular series or record for a longer period of time. It should be kept in mind, however, that a record kept beyond its listed retention must be made available for inspection upon request.
The point at which a retention period begins is termed a cutoff, or trigger. Typically this is on a regular cycle—the end of the calendar year, the end of the fiscal year, etc. This is the period of the inactive record. A traditional example of this would be the period when records are boxed and removed from active file cabinets and work areas.

When determining cutoffs, a good rubric is outlined in DoD 5015.02 “Electronic Records Management Software Applications Design Criteria Standard”:

A. retention periods of less than 1 Year, the cutoff is equal to the retention period;
B. retention periods of 1 Year, or more, the cutoff is at the end of the fiscal or calendar year;
C. for records with a retention period based on an event or action, the cutoff is the date the action is completed;
D. for records with a retention period based on a specific time period after an event or action, apply the retention period after the action is complete.

Retention Definitions:
COA=Completion of Audit. Note that COA is coupled with a lot of 5-year entries to help encourage regular audits. Not all jurisdictions are required to have audits by statute. Audits for some municipalities are governed by the level of federal financing for bonds and public improvements, and thus are governed by federal retentions. Most municipalities are governed by their local authority (alderman, council, mayor, etc.) for auditing policy. Local jurisdictions may consult RSMo 29 to review the State Auditor’s chapter for petition audits (see RSMo 250 for large capital projects such as bonds for water and sewer). For general auditing explanations and advice we recommend that clerks contact the State Auditor's office at 573.751.4213.

DCA=Destroy in Current Area/Reference. Series with these retentions are considered “reference” records and may be destroyed when they are no longer of use.

Modifications and Additions
Because records reflect activities that are constantly changing, the retention requirements for them sometimes require revision as well. Consequently, records retention and disposition schedules often need modification or additions in order to be realistic and effective. Furthermore, because local governments are so large, it is impractical to consult with every office regarding specific schedule entries. There may be some retention periods and disposition requirements within this schedule that fail to account for all relevant factors and there may be some important record series not addressed here which need to be added. The Local Records Program welcomes all comments and suggestions concerned with improvement of record retention schedules through modifications and additions.

For further information on any records management or preservation issue, please contact:

Missouri Secretary of State
Local Records Preservation Program
PO Box 1747, Jefferson City, MO 65101-1747
Telephone: (573) 751-9047
local.records@sos.mo.gov
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<th>(\text{GS 001} )</th>
<th>(\text{Annual and Special Reports})</th>
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<tr>
<td>Also Called:</td>
<td></td>
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<tr>
<td>Function:</td>
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<tr>
<td>Content:</td>
<td>Summary reports documenting the</td>
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<td>program or primary activities</td>
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<td>and accomplishments of the local</td>
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<td>government unit for the previous</td>
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<td>year. Often compiled from</td>
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<td>monthly, quarterly or other</td>
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<td>subsidiary activity reports,</td>
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<td>including surveys.</td>
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<tr>
<td>Minimum Retention:</td>
<td>Permanent</td>
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<tr>
<td>Disposition:</td>
<td>Archive. Microfilm for</td>
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<tr>
<td>Note:</td>
<td>preservation.</td>
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<tr>
<td>Approval Date:</td>
<td>August 15, 2001</td>
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<tr>
<th>(\text{GS 012} )</th>
<th>(\text{Correspondence - General})</th>
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<tr>
<td>Also Called:</td>
<td>Letters, Memoranda, E-mail</td>
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<tr>
<td>Function:</td>
<td>Correspondence that pertains to</td>
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<td>routine matters handled</td>
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<td></td>
<td>in accordance with existing</td>
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<td></td>
<td>policies and procedures. Does not</td>
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<td></td>
<td>contain significant information</td>
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<td></td>
<td>about office policies or programs.</td>
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<tr>
<td>Content:</td>
<td>May include: incoming and outgoing</td>
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<tr>
<td></td>
<td>letters, memoranda, notes,</td>
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<td>acknowledgements, notices,</td>
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<td>non-Sunshine requests for</td>
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<td>information or publications,</td>
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<td>enclosures, and attachments.</td>
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<tr>
<td>Minimum Retention:</td>
<td>1 year</td>
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<tr>
<td>Disposition:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Note:</td>
<td>See also GS 013 Correspondence-Policy; GS 066 Public Information Requests and Documentation</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 15, 2001; Revised August 23, 2011</td>
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<tr>
<th>(\text{GS 012.1} )</th>
<th>(\text{Correspondence - Transitory})</th>
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<tbody>
<tr>
<td>Also Called:</td>
<td>Letters, Memoranda, E-mail</td>
</tr>
<tr>
<td>Function:</td>
<td>Documents of short-term interest that</td>
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<td>have no documentary or evidentiary</td>
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<td>value, which are not included in</td>
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<td></td>
<td>another record series</td>
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<tr>
<td>Content:</td>
<td>May include: correspondence which</td>
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<td></td>
<td>requires no administrative action,</td>
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<td>policy decision, special compilation</td>
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<tr>
<td></td>
<td>or research; quasi-official notices</td>
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<td></td>
<td>that do not serve as the basis of</td>
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<td></td>
<td>official action, such as holiday</td>
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<td></td>
<td>notices, reminders of charitable</td>
</tr>
<tr>
<td></td>
<td>campaigns, upcoming events,</td>
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<tr>
<td></td>
<td>unsolicited vendor solicitations,</td>
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<tr>
<td>Minimum Retention:</td>
<td>None</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Note:</td>
<td>See also: GS 012 Correspondence-General; GS 013; GS 066</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 25, 2009; Revised August 23, 2011</td>
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<thead>
<tr>
<th>(\text{GS 013} )</th>
<th>(\text{Correspondence - Policy})</th>
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<tbody>
<tr>
<td>Also Called:</td>
<td>Letters, Memoranda, E-mail</td>
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<tr>
<td>Function:</td>
<td>Correspondence which state or</td>
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<td></td>
<td>form the basis of policy, set</td>
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<td></td>
<td>important precedents or record</td>
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<td>important events in the</td>
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<td>operational and organizational</td>
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<td></td>
<td>history of the governmental body.</td>
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<tr>
<td>Content:</td>
<td>May include: incoming and outgoing</td>
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<tr>
<td></td>
<td>letters, memoranda, notes, reports,</td>
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<td></td>
<td>studies, and other records.</td>
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<tr>
<td>Minimum Retention:</td>
<td>Permanent</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Archive. Microfilm for preservation</td>
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<tr>
<td>Note:</td>
<td>This form of correspondence will</td>
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<td></td>
<td>come exclusively from elected</td>
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<td></td>
<td>officials, administrators,</td>
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<td></td>
<td>managers, or supervisors.</td>
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<tr>
<td>Approval Date:</td>
<td>August 15, 2001; Revised August 23, 2011</td>
</tr>
<tr>
<td>GS 014</td>
<td>Mailing Lists</td>
</tr>
<tr>
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</tr>
<tr>
<td>Also Called: Lists compiled to facilitate billing, official notification, etc.</td>
<td></td>
</tr>
<tr>
<td>Function: May include: name of individual, group or business, address, name and title of contact person, telephone number, comments and similar data.</td>
<td></td>
</tr>
<tr>
<td>Content: Destroy when superseded or obsolete</td>
<td></td>
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<tr>
<td>Minimum Retention:</td>
<td></td>
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<tr>
<td>Disposition: Destroy</td>
<td></td>
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<td>Note:</td>
<td></td>
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<td>Approval Date: August 15, 2001</td>
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<table>
<thead>
<tr>
<th>GS 016</th>
<th>Telecommunications Log</th>
</tr>
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<tbody>
<tr>
<td>Also Called: Telephone Log, Communications Log</td>
<td></td>
</tr>
<tr>
<td>Function: Registers incoming and outgoing communications including radio, telephone, fax, computer aided dispatch, and teletype transmissions.</td>
<td></td>
</tr>
<tr>
<td>Content: May include: telephone number initiating/receiving call, length of call, date and time, subject, location, response, message, and other data depending on the type of transmission.</td>
<td></td>
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<tr>
<td>Minimum Retention: 1 year</td>
<td></td>
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<tr>
<td>Disposition: Destroy</td>
<td></td>
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<td>Note:</td>
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<td>Approval Date: August 15, 2001</td>
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<table>
<thead>
<tr>
<th>GS 017</th>
<th>Telecommunications System Management Records</th>
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<tbody>
<tr>
<td>Also Called:</td>
<td></td>
</tr>
<tr>
<td>Function: Documents the creation, modification or disposition of telecommunications systems.</td>
<td></td>
</tr>
<tr>
<td>Content: Records may include but are not limited to: equipment records, Federal Communication Commission records, repaid order forms, systems planning records, telecommunication maintenance contracts, service orders, and correspondence.</td>
<td></td>
</tr>
<tr>
<td>Minimum Retention: Destroy 1 year after system is superseded</td>
<td></td>
</tr>
<tr>
<td>Disposition: Destroy</td>
<td></td>
</tr>
<tr>
<td>Note:</td>
<td></td>
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<tr>
<td>Approval Date: August 15, 2001</td>
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<table>
<thead>
<tr>
<th>GS 018</th>
<th>Records Management Records</th>
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<tbody>
<tr>
<td>Also Called: Documents the authorized retention, scheduling, inventory and disposition of public records.</td>
<td></td>
</tr>
<tr>
<td>Function: May include, but not limited to: procedural guidelines, records retention schedules, inventory reports, transfer agreements, disposal lists, destruction authorizations, and correspondence.</td>
<td></td>
</tr>
<tr>
<td>Content: Retain permanently all inventories; disposal lists; destruction authorizations and transfer agreements. Other records: Retain until superseded or no longer useful. Records with permanent value: Archive. Microfilm optional. Other records: destroy.</td>
<td></td>
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<tr>
<td>Minimum Retention:</td>
<td></td>
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<tr>
<td>Disposition:</td>
<td></td>
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<td>Note:</td>
<td></td>
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<thead>
<tr>
<th>GS 019</th>
<th>Vendor Files</th>
</tr>
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<tbody>
<tr>
<td>Also Called: Vendor Lists, Registers or Logs</td>
<td></td>
</tr>
<tr>
<td>Function: Documents vendors providing goods and services to local government.</td>
<td></td>
</tr>
<tr>
<td>Content: May include: name of vendor or company, name of contact or agent, address, telephone and fax numbers, e-mail and web site address, description of goods and services provided.</td>
<td></td>
</tr>
<tr>
<td>Minimum Retention: Destroy when superseded or obsolete</td>
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<tr>
<td>Disposition: Destroy</td>
<td></td>
</tr>
<tr>
<td>Note:</td>
<td></td>
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<tr>
<td>Approval Date: August 15, 2001</td>
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</table>
GS 020  
**Work Orders**  
*Also Called:* Maintenance requests; Service requests; Service report; Application for Services  
*Function:* Active/Inactive; Rejected Application for Services.  
*Content:* Internal records documenting requests and authorizations for needed services, including repair of government owned property.  
*Minimum Retention:* May include: copy center work order, telephone service and installation requests, printing orders, repair authorizations, and similar records.  
*Disposition:* 3 years  
*Approval Date:* August 15, 2001

GS 021  
**Meeting Records (for Boards, Commissions, Committees, or Other Public Bodies)**  
*Also Called:*  
*Function:* Documents the proceedings of public bodies described in RSMo 610.010 (4).  
*Content:* May include: minutes, agendas, exhibits, resolutions, indexes, staff reports, correspondence, related documentation, audio or visual recordings.  
*Minimum Retention:* Permanent - Minutes, agendas, exhibits, resolutions, and indexes (not retained permanently elsewhere); Other records - 1 year  
*Disposition:* Permanent records - Archive. Microfilm for preservation. Other records - Destroy.  
*Approval Date:* August 19, 2003

GS 022  
**Public Notice Records**  
*Function:* Records documenting compliance with laws requiring public notice of governmental activities  
*Content:* May include: public or legal notices, certificates, affidavits of publication, and similar documents  
*Minimum Retention:* 3 years  
*Disposition:* Destroy  
*Approval Date:* August 19, 2003; Updated August 25, 2020

GS 023  
**Capital Improvement Projects Files**  
*Also Called:*  
*Function:* Records related to construction/renovation/repair of publicly owned buildings, structures, streets, sidewalks or other infrastructure.  
*Content:* May include: correspondence, bids, specifications, plans, designs, drawings, reports, notes, change orders, etc.  
*Minimum Retention:* Retain for the life of the structure, sidewalk, or road, plus 10 years; May be subject to federal requirements.  
*Disposition:* Destroy  
*Approval Date:* August 19, 2003; Revised August 23, 2011

GS 024  
**Computer Software Licensing Files**  
*Also Called:*  
*Function:* Documents proving the licensure and implementation of computer software programs by the agency.  
*Content:* May include: permitted uses, rights and restrictions, warranty information, liability statement, and laws governing the product.  
*Minimum Retention:* Retain for the duration of license plus 5 years  
*Disposition:* Destroy  
*Approval Date:* August 19, 2003
Computer System Documentation

Also Called:  
Function:  
Content:
Records related to the development, implementation, modification, and use of computer programs and systems.  
May include but is not limited to: system overviews, operation logs, system instruction manuals, system development logs, system specifications and changes, conversion notes, flow charts, data set logs, inventories, and record layouts, hard copies of tables, data dictionaries, programming logs, program specifications and changes, program listings, migration plans, commercial software manuals, related correspondence and documentation.  
Minimum Retention: Migration plans: Until superseded; Other records: 1 year after system is superseded  
Disposition: Destroy  
Note: 
Approval Date: August 19, 2003

Publications

Also Called:  
Function:  
Content:
Published records produced by or for a local government entity or any of its departments or programs and made available to the public.  
Includes newsletters, pamphlets, brochures, leaflets, reports, studies, proposals, and similar published records.  
Minimum Retention: Retain brochures, pamphlets, and leaflets until superseded or obsolete. Retain one copy of all others permanently.  
Disposition: Permanent records: Archive. Other records: Destroy.  
Note: Does not include publications received from federal, state, private or other sources - these publications and extra copies of local government-produced publications should be retained as needed.  
Approval Date: August 19, 2003

News Releases

Also Called:  
Function:  
Content:
Prepared statements, announcements, news conference transcripts, and similar records issued to the news media by the local government entity.  
May include news releases announcing routine events or actions carried out within the scope of existing policies.  
Minimum Retention: Retain policy and historic news releases permanently. Retain routine news releases 2 years.  
Disposition: Permanent records: Archive. Other records: Destroy.  
Note: Some releases may merit inclusion in applicable related record series (e.g., Incident Case Files, Fire Investigation Records, etc.)  
Approval Date: August 19, 2003

Scrapbooks, Photographs and Clippings

Also Called: News Clipping File; Scrapbooks; Photo File; Photograph Album  
Function:  
Content:
Documents a chronological or similar record of the local government entity.  
May contain photographs, newspaper or magazine clippings, commentaries, and other items pertaining to the activities, actions, and reactions of the local government officials, personnel, and citizens. Scrapbooks vary greatly in their content and value. Some may have historical value e.g. World War II Servicemen/Women scrapbooks.  
Minimum Retention: Retain as needed.  
Disposition: Records with permanent value: Archive. Other records: destroy.  
Note: Contact the Missouri Local Records Program for historical evaluation.  
Approval Date: August 19, 2003
<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Also Called</th>
<th>Function</th>
<th>Content</th>
<th>Minimum Retention</th>
<th>Disposition</th>
<th>Note</th>
<th>Approval Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS 039</td>
<td>Technical Manuals, Specifications, and Warranties</td>
<td></td>
<td>Owners manuals and warranties for government-owned vehicles and equipment. Manuals often include specifications, operating instructions, and safety information. Warranties include terms of coverage for repair or replacement of equipment.</td>
<td>Retain manuals until disposition of vehicle or equipment. Retain warranties until expiration. Destroy</td>
<td></td>
<td></td>
<td></td>
<td>August 19, 2003</td>
</tr>
<tr>
<td>GS 044</td>
<td>Commission and Appointment Records</td>
<td>Board Committee files; Appointment files</td>
<td>Appointments made by authorized elected officials to committees, boards, commissions, task forces, other advisory groups, or public offices. May include applications, interview notes, resumes, staff reports, letters of recommendation, letters of appointment, and related non-routine correspondence.</td>
<td>Record in official minutes. Retain records 1 year after expiration of appointment. Destroy securely.</td>
<td></td>
<td></td>
<td></td>
<td>August 24, 2004</td>
</tr>
<tr>
<td>GS 045</td>
<td>Bonds, Public Officials and Employees</td>
<td>Public Official Bond, Commissions and Official Bonds</td>
<td>Documents the posting of fidelity, performance, or position bonds to guarantee the honest and faithful performance of elected officials, individual employees, or groups of employees. May include: bond number; name and position(s) of individual or group; insurance company; amount of coverage; appointment data; effective and expiration dates; attorney-in-fact; signatures; attached affidavit and attached power of attorney from insurance company.</td>
<td>Retain 6 years after expiration</td>
<td>Destroy securely.</td>
<td></td>
<td></td>
<td>August 24, 2004</td>
</tr>
<tr>
<td>GS 046</td>
<td>Oaths of Office</td>
<td>Oaths of Office of Elected and Appointed Officials</td>
<td>Signed oaths taken by various elected and appointed officials before discharging duties of office. May include: date, name, office held, text, and signatures. May also include certificate of election.</td>
<td>Retain 1 year after expiration of term. Review for historical value. Retain permanently those with historical value, destroy all others. May be filed separately or with appointment files.</td>
<td></td>
<td></td>
<td></td>
<td>August 24, 2004</td>
</tr>
<tr>
<td>GS 047</td>
<td>Policy and Procedure Files</td>
<td>Directives; Manuals</td>
<td>Documents policies, procedural directives and manuals developed by the agency to govern its internal management functions such as payroll, procurement, personnel administration, equipment inventory, and other internal management matters. May include: internal rules and regulations, sometimes separated by departments; step-by-step procedures used as training manual for job functions; policies for vacation pay, hiring, firing, employee safety and other personnel matters. Often published in manual or booklet format.</td>
<td>Retain routine clerical manuals until superseded, updated, or no longer needed for reference. Retain one copy of all other policy documentation permanently.</td>
<td>Permanent records: Archive. Other records: Destroy securely.</td>
<td></td>
<td></td>
<td>August 24, 2004</td>
</tr>
</tbody>
</table>
**GS 048**  
Orders Issued by Local Governing Bodies (commissions, councils, legislatures, etc.)  

Also Called: County Court Orders; Writs of execution  
Function: Documents directives issued by local governing body, including those related to tax collection/abatement.  
Content:  
Minimum Retention: If recorded in official minutes, retain through Completion of Audit. If not recorded, retain permanently as official copy.  
Disposition: Permanent records: Archive. Other records: Destroy securely.  
Note: Tax change must be entered into the permanent tax record book prior to the destruction of the court orders for tax abatements/additions.  
Approval Date: August 24, 2004

**GS 049**  
Request and Complaint Files  

Also Called:  
Function: Documents citizen requests or complaints about service, maintenance, repairs, materials, etc.  
Content: Information often includes name, phone number, and address of person making request or complaint, narration of request or complaint, name of person responding to request or complaint, dates of related activities, and other data.  
Minimum Retention: 3 years after final disposition  
Disposition: Destroy securely.  
Note: See also: Equal Employment Opportunity (EEO) Records and Grievance and Complaint Records in the Personnel section; See also: Correspondence, General in this section for routine requests for information or publications.  
Approval Date: August 24, 2004

**GS 050**  
Permits and Licenses  

Also Called: Building Trades Certification; Contractor Licensing File; Application for Motor Vehicle License; Business License; Facility Use Permit; Parade Permit; Liquor License  
Function: Records documenting review, background investigations, recommendations and other actions related to permits and licenses issued for various activities such as: the use of public facilities for dances, parades, etc.; the operation of retail and other businesses including sales, solicitors, second-hand dealers and taxi cabs; also tree removal, temporary signs, keeping livestock, billboards, etc.  
Content: May include: applications, background investigation reports, permits, licenses, renewals and related records.  
Minimum Retention: Retain 2 years after expiration.  
Disposition: Destroy securely.  
Note: This record series does not apply to several types of permit records related to construction, certain public works functions, and others. See: GS 052 for Building Permits and Applications. See: specific office schedules for other permits.  
Approval Date: August 24, 2004

**GS 051**  
Disaster/Emergency Preparedness and Recovery Records  

Also Called: Civil Defense Plans/Files; Homeland Security Plans; Emergency Management Files; Disaster Plan; Drill Records  
Function: Documents the plans for protection and reestablishment of services and equipment in the event of a disaster (natural, chemical, terrorist, etc.).  
Content: May include: plan, procedures, checklists, emergency phone numbers and addresses. Also records of practice drills and preparations.  
Minimum Retention: Retain until superseded or no longer needed. Evaluate for historical content.  
Disposition: Retain documents with historical value permanently; all others: Destroy securely.  
Note: Disaster/Emergency Preparedness and Recovery Plans are considered ESSENTIAL RECORDS (see note in introduction). Recommend duplicate copies be maintained in a secure location, accessible to authorized personnel in the event of an emergency.  
Approval Date: August 24, 2004
**GS 065**

**Participant Registration and Attendance Records**

*Also Called:*  
*Function:* Documents the registration and attendance of participants in sponsored events, activities, and classes.  
*Content:* Records may include registration forms or cards, class or activity rosters, consent/waiver forms and related documents. Information usually includes name, dates, and times of class or activity, fee paid, and name, address, phone number, and signature of participant. Further information may include pertinent medical data, date of birth, signature of parent or guardian, and other data.  
*Minimum Retention:* 3 years  
*Disposition:* Destroy securely.  
*Note:*  
*Approval Date:* August 24, 2005

**GS 066**

**Public Information Requests and Documentation**

*Also Called:* Sunshine Law Requests; Open Records Requests; Request for Voter Information Data  
*Function:* Requests for information pursuant to RSMo 610 (Sunshine Law) and related documentation.  
*Content:* May include, but is not limited to: a description of the records being requested (a specific document created on a certain date, or records of a general subject matter within a general date span); whether a copy will be required or the records will be viewed in person; and the name, address, phone number or electronic mail address of the person requesting information. If the record does not exist or cannot be found, certification of this information may be included. When a request is denied, contents may also include a statement of denial, appeal records, documentation of review and decision.  
*Minimum Retention:* Retain request forms for military information 5 years. (RSMO 59.480) Retain all other requests 3 years.  
*Disposition:* Destroy  
*Note:* For detailed information about Missouri’s Sunshine Law, go to the Attorney General's web site: http://www.ago.state.mo.us/sunshinelaw/sunshinelaw.htm.  
*Approval Date:* August 24, 2005

**GS 067**

**Vehicle Ownership and Maintenance Records**

*Also Called:* Certificate of Title; Registration; Licenses; Warranties; Maintenance Record; Vehicle and Equipment Checklist.  
*Function:* Documents purchase, ownership, licensing and maintenance of all office-owned vehicles.  
*Content:* May include, but is not limited to: legal titles, registration documents, purchase invoice, contracts, warranties, inspections, maintenance logs.  
*Minimum Retention:* Retain titles, licenses, warranties, and maintenance records until vehicle is sold or disposed of. Retain registration records until superseded or disposition of vehicle.  
*Disposition:* Destroy  
*Note:*  
*Approval Date:* August 24, 2005

**GS 069**

**Equipment Ownership and Maintenance Records**

*Also Called:* Legal titles; warranties; maintenance log  
*Function:* Records documenting the legal ownership and maintenance of all office-owned equipment.  
*Content:* May include, but is not limited to: date of purchase or lease; purchase price; contract or lease agreement; warranty information; ownership information; make and model; owner's manual; maintenance/service agreements; maintenance logs.  
*Minimum Retention:* Retain for the life of the equipment, then transfer to the new owner of the equipment or destroy as appropriate.  
*Disposition:*  
*Note:* See also: Vehicle Ownership and Maintenance Records.  
*Approval Date:* August 24, 2005
**GS 071  Gift and Contribution Records**

**Also Called:** Donations; memorials; fundraising records

**Function:** Records documenting gifts and contributions to the local government that result from fundraising efforts, donations, memorials, or tributes by private individuals or corporations.

**Content:** May include, but is not limited to: donor and acknowledgment letters, acquisition lists itemizing purchases made with contributed money (books, art, equipment, etc.), checks, receipts, conditions or restrictions, plans and work lists for fundraising events, and related records.

**Minimum Retention:** Memorials, bequests, major single donations—Permanent; Other fundraising activities—COA

**Disposition:** Permanent records: Archive. Other records: Destroy

**Note:**

**Approval Date:** August 24, 2005; Revised August 24, 2016

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**GS 072  Calendars and Scheduling Records**

**Also Called:** Appointment books; planners

**Function:** Records kept to document and facilitate the routine planning and scheduling of meetings, appointments, daily tasks, or similar activities.

**Content:** May include, but is not limited to: time, location, and topic of meetings, appointments, or events; names and phone numbers of participants of meetings or events; prioritized daily tasks; travel schedules.

**Minimum Retention:** 1 year

**Disposition:** Destroy

**Note:**

**Approval Date:** August 24, 2005

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**GS 074  Audit Reports - Non-Financial**

**Also Called:** Performance Audits; Attestation Engagements; Non-audit Services

**Function:** Documents investigations or reviews prepared or conducted by internal/external auditors regarding the performance or management of a program, department or agency. Audits may assess effectiveness, economy, and efficiency; internal controls; and compliance with legal or other requirements. May also provide prospective analyses, guidance, or summary information.

**Content:** May include, but is not limited to: reports; recommendations; working papers; analysis; supporting documents; correspondence.

**Minimum Retention:** Retain final reports permanently. Retain working papers and supporting documentation 5 years from report date.

**Disposition:** Permanent records: Archive. Other records: Destroy.

**Note:** See also GS 002 Audit Reports - Financial.

**Approval Date:** August 24, 2005

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**GS 075  Charters and Articles of Incorporation**

**Also Called:**

**Function:** A written instrument that creates and defines the rights and privileges of a city, educational institution, corporation, or other organization.

**Content:** May include, but is not limited to: original charter, petitions for incorporation, constitution, by-laws, amendments.

**Minimum Retention:** Permanent

**Disposition:**

**Note:** In the case of citizen petitions for incorporations, only one sample need be retained.

**Approval Date:** August 24, 2005
GS 076  Administrative Reports
Also Called: Security Sign in/Sign out sheet, etc.
Function: Internal documents that are produced daily, weekly, monthly, or quarterly by local government units to detail program activities, operations, and/or accomplishments. Useful for compiling annual reports, planning and budgeting, and monitoring work progress.
Content: May include, but is not limited to: type of activity; employees and/or volunteers involved; time spent on activity; work completed; related information in narrative or statistical form.
Minimum Retention: Completion of audit
Disposition: Destroy
Note:
Approval Date: August 24, 2005; Revised August 28, 2012

GS 077  Deeds and Conveyances
Also Called: Dedication deeds; Record of Right of Way; Deed of Conveyance
Function: Transfer of property or property rights to/from a local government entity.
Content: May include, but is not limited to: names and addresses of grantors and grantees; description of property; date property was transferred or granted; cross-referenced volume; page number of recorder’s plat books; and signature confirming transaction. Similar records in this series include title opinions, abstracts and certificates of title, title insurance, and documentation concerning alterations or transfer of title.
Minimum Retention: Permanent
Disposition: Archive
Note:
Approval Date: August 24, 2005

GS 078  Ordinances and Resolutions
Also Called: Legislative and non-legislative actions that document policy development. An ordinance defines a law set forth by the governmental authority; a resolution is a formal expression of opinion, will, or intent voted by the official body.
Content: May include, but is not limited to: ordinance or resolution number; title; text; date; appropriate signatures; seal; supporting documentation.
Minimum Retention: Permanent
Disposition: Archive. Microfilm for preservation.
Note: Codified ordinances and resolutions are considered reference copies and may be destroyed when superseded.
Approval Date: August 24, 2005; Revised August 25, 2015

GS 079  Websites
Also Called: Function: A group of World Wide Web pages usually containing hyperlinks to each other and made available online by the local government entity for responding to public inquiries and providing information about the entity.
Content: May include, but is not limited to: location of office; hours of operation; organization and officials; services provided; publications; announcements; other information related to the entity and the conduct of its business.
Minimum Retention: DCA
Disposition: Destroy
Note:
Approval Date: August 24, 2005; Revised August 24, 2010
GS 082
Also Called: Mission Statement
Function: Outlines functions and duties of organization, board, etc.
Minimum Retention: Destroy when Superseded
Disposition: Destroy
Note: Approval Date: August 20, 2008

GS 085
Also Called: Meeting Records (internal agency staff/committee)
Function: Documents proceedings of internal agency/departmental meetings
Minimum Retention: Minutes, agendas, reports retain 3 years; Other materials, DCA
Disposition: Destroy
Note: See also: GS 021 Meeting Records (for Boards, Commissions, Committees, or Other Public Bodies)
Approval Date: August 24, 2010

GS 087
Also Called: Unclaimed Property
Function: Documents the handling of property that has been abandoned: may include cash from bank accounts, stocks, bonds and safe deposit boxes; may also include uncollected insurance policy proceeds, government refunds, utility deposits and wages from past jobs
Minimum Retention: 1 year after turning over State Treasurer
Disposition: Destroy
Note: State law requires financial institutions, insurance companies, public agencies and businesses to turn over unclaimed property to the state if they have had no contact with the owners for 5 or more years. Per RSMo 447.532, unclaimed property held by political subdivisions can be turned over to the state after 3 years of no contact with an individual. See also GS115 Abandoned Property—Towing/Sales Records
Approval Date: August 24, 2010

GS 088
Also Called: Security Camera Video Recordings
Function: Records activities in public area such as streets, parking garage, and public buildings--including city halls, schools, courthouses and jails
Minimum Retention: 30 days and review
Disposition: Destroy/reuse
Note: Managers should extract significant information involving criminal or other liability issues prior to deleting video/reusing tape. Extracted video must be maintained until administrative/judicial proceedings are complete.
Approval Date: August 24, 2010

GS 092
Also Called: Local Finance Initiative Administrative Records
Function: Tax Increment Financing (TIF); Community Improvement District (CID); Local Option Economic Development Sales Tax; Neighborhood Improvement District (NID); Property Tax Abatement; Transportation Development District (TDD)
Minimum Retention: Life of the district + 10 years; withdrawn petitions, or those denied or rejected for technical issues, 1 Year
Disposition: Destroy
Note: TIFs are governed under RSMo 99.800-99.865; Local Option Economic Development Sales Tax, RSMo 67.1300; Neighborhood Improvement District, RSMo 67.453-457; Property Tax Abatement, RSMo 353; Transportation Development District (TDD), RSMo 238.200-275.
Approval Date: August 24, 2010; Revised August 28, 2012; Revised August 25, 2015
**GS 093**

**Local Finance Initiative Financial Support Records**

Also Called: Tax Increment Financing (TIF); Community Improvement District (CID); Local Option Economic Development Sales Tax; Neighborhood Improvement District (NID); Property Tax Abatement; Transportation Development District (TDD)

Function: Documents that provide the basis for the permanent general ledger for special economic development districts

Content: Bills, invoices, receipts, vouchers, etc.

Minimum Retention: 10 years after creation of record

Disposition: Destroy

Note: TIFs are governed under RSMo 99.800-99.865; Local Option Economic Development Sales Tax, RSMo 67.1300; Neighborhood Improvement District, RSMo 67.453-457; Property Tax Abatement, RSMo 353; Transportation Development District (TDD), RSMo 238.200-275. These documents are short term records, the permanent financial record is the General Ledger which is scheduled under the County Collector, 005.033

Approval Date: August 24, 2010; August 28, 2012

**GS 095**

**Domestic Partnership Registry**

Also Called: Function:

Content: Names, Addresses, Date of Registration, Date of Separation

Minimum Retention: Permanent

Disposition: Archive

Note: These registries are created through local ordinances.

Approval Date: August 23, 2011

**GS 097**

**Domestic Violence Shelter Records**

Also Called: Function:

Content: May include social worker notes, class notes, signed consents, referrals to other agencies, medical records

Minimum Retention: 5 Years after last contact

Disposition: Destroy

Note: Per RSMo 455.200-230, domestic violence shelters may be established under the authority of various city or county offices. These are confidential client records of the shelter.

Approval Date: August 28, 2012

**GS 098**

**Maps and Plats File**

Also Called: Function:

Content: May include existing and proposed dwellings and structures, street maps, utility maps, annexation and zoning maps, landfill site location maps, etc.

Minimum Retention: Original and all revisions, Permanent

Disposition: Archive; microfilm for preservation

Approval Date: August 20, 2013

**GS 101**

**Vehicle Operation Records**

Also Called: Function:

Content: Mileage log, Engine hours log, daily inspection reports, weekly inspection reports

Minimum Retention: Completion of Audit

Disposition: Destroy

Approval Date: August 19, 2014
<table>
<thead>
<tr>
<th>GS 102</th>
<th>Geographic Information System (GIS) Derivative Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>Snow removal maps; traffic incident maps; road construction maps</td>
</tr>
<tr>
<td>Function:</td>
<td>Data sets and related reports, drawn from permanent core data, that document short-term, or temporary activities.</td>
</tr>
<tr>
<td>Content:</td>
<td>Until Superseded or Outdated</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Note: See also, GS 098 Maps and Plats File</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 25, 2015</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 103</th>
<th>Land Trust Property Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>Records of land trusts, created to manage, sell or otherwise disposed of real estate acquired by foreclosure of lien for delinquent real estate taxes</td>
</tr>
<tr>
<td>Function:</td>
<td></td>
</tr>
<tr>
<td>Content:</td>
<td>See note</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Note: For retention of Land Trust Property Records, see applicable records series on this schedule. For Land Trust authorizations see RSMo 141.210-141.810; 141.980-141.1015</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 25, 2015; Revised August 24, 2016</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 104</th>
<th>Accreditation Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>Hospital Accreditation Records; School Accreditation Records; Commission on Fire Accreditation International (CFAI) Records; State Licensure Inspections; Joint Commission Accreditation, AOA Accreditation, etc.</td>
</tr>
<tr>
<td>Function:</td>
<td>Documents accreditation by recognized professional/governmental organizations</td>
</tr>
<tr>
<td>Content:</td>
<td>May include: documentation on planning and assessment, essential resources, external systems relations, financial resources, goals and objectives, governance and administration, human resources, physical resources, programs, training and competency; community risk analysis; strategic planning; annual compliance reports</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>Keep records through two (2) reaccreditation cycles</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Note:</td>
<td></td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 24, 2016</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 105</th>
<th>Board Election Ballots</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>Retirement Board Elections</td>
</tr>
<tr>
<td>Function:</td>
<td>Document elections of special boards within a political subdivision--internal, non-public</td>
</tr>
<tr>
<td>Content:</td>
<td>1 Year</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Note: These are internal elections, not open to the general public. For the retention of ballots for public elections, see: Election Authority Retention Schedule</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 24, 2016</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 106</th>
<th>Security Monitoring--Access Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>Document employee, contractor, volunteer, or other access to agency structures, systems, and data.</td>
</tr>
<tr>
<td>Function:</td>
<td>May include: staff access/entry logs; swipecard/badge logs and data</td>
</tr>
<tr>
<td>Content:</td>
<td>3 Years after date of report or log entry</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Note: For retention of video, see: GS 088 Security Camera Video Recordings</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 24, 2016</td>
</tr>
</tbody>
</table>
GS 107
Youth and Community Intervention/Outreach Program Records
Also Called: DARE records, Youth Fire setters Intervention Program; Juvenile Fire setters Program; Explorers Program, etc.
Function: Documents participation in various community programs
Content: May include: assessments, names, d.o.b., questionnaires, locations of sessions, evaluations, follow-up contacts
Minimum Retention: 2 Years after last contact
Disposition: Destroy
Note: Approval Date: August 24, 2016

GS 108
Passport Transmittal Records
Also Called: Function: Documents transmittal of passport application information from local government acceptance offices to the State Department
Content: Minimum Retention: 2 Years
Disposition: Destroy
Note: Approval Date: August 24, 2017

GS 115
Abandoned Property--Towing/Sale Records
Also Called: Vehicle Tows; Manufactured Home Tows
Function: Records related to the removal, titling, or sale of abandoned property.
Content: May include: authorization for tow, correspondence with DOR, final disposition of vehicle, year, make, model, VIN, date of sale, name of scrap/salvage operator, copies of notifications sent to owner/lienholder/driver
Minimum Retention: 3 Years from tow
Disposition: Destroy
Note: This record series applies to local governments that operate their own towing departments. When private tow companies are used, then the tow operator is the record keeper. See also, Missouri Department of Revenue, Motor Vehicle Bureau, "Abandoned and Unclaimed Property Manual" https://dor.mo.gov/forms/Abandoned_Vehicle_Manual.pdf
Approval Date: August 24, 2022

Building Records

GS 052
Building Applications and Permits
Also Called: Building Permit Log; Roofing Permit; Sign and Banner Permit; Street Opening and Sewer Permit; Missouri 1 Call*; Missouri Dig Right*
Function: Records documenting requests and authorizations for property owners to erect new structures, including signs, or make structural modifications to existing ones. Serves as official authorization for construction including installation of plumbing, electrical and mechanical equipment and other related work.
Content: Information usually includes name, address, phone number, and signature of applicant, permit number, type and location of building, name of builder or contractor, legal description, description of work, and value of construction.
Minimum Retention: Retain permanently records documenting changes to or demolition of historical structures. Retain permits for completed structures for the life of the structure; Retain demolition permits 10 years after demolition; Retain other permits (including but not limited to: excavation/Dig Right notifications, curb cuts, culverts, pavement renewals, sidewalk/driveway) 5 years after expiration.
Disposition: Permanent records: Archive. Other records: Destroy.
Note: This entry refers to the official record copy of applications and permits. See: office specific schedules e.g. Assessor, Fire Department for retentions of reference copies. *Per RSMo 319.026
(4) A record of each notice of intent to excavate shall be maintained by the notification center.
Approval Date: August 24, 2004; Revised August 28, 2012; Revised August 20, 2013; Revised August 24, 2022
GS 080
Also Called: 
Function: 
Content: 
Minimum Retention: 
Disposition: 
Note: 
Approval Date: August 24, 2005

Buildings and Grounds Maintenance Records
Documents all maintenance and repairs to buildings and grounds owned or leased by the local government entity. Used to verify that repairs were made.
May include, but is not limited to: location, narrative of work completed, materials used, personnel completing work, authorization, dates of activities, and related data.
3 years
Destroy
See also: Capital Improvement Projects Files.

GS 099
Also Called: 
Function: 
Content: 
Minimum Retention: 
Disposition: 
Note: 
Approval Date: August 20, 2013

Building Plans and Drawings
Blueprint and Specification File
Construction designs presented to local government for zoning/building approval
Drawings and designs of proposed structures, may include specifications and construction documents
Commercial structures, 10 years after certificate of occupancy; Residential structures, 5 years after certificate of occupancy; Other structures, 1 Year
Destroy
Local jurisdictions are encouraged to review plans for historical, legal, or administrative significance before destroying. “Other” plans include sheds, outbuildings, decks or other structures that do not fall under the categories of “Commercial” or “Residential.” Please note, for government building plans and specification, see GS 023 Capital Improvement Projects File

GS 120
Also Called: 
Function: 
Content: 
Minimum Retention: 
Disposition: 
Note: 
Approval Date: August 24, 2022

Certificates of Occupancy File
Records certifying that a building complies with the minimum standards required by state and local laws
May include: building name, location, occupancy, classification land limitation, date issued, fee, building permits and fee schedules
Until Superseded
Formerly Municipal Schedule--0205

GS 121
Also Called: 
Function: 
Content: 
Minimum Retention: 
Disposition: 
Note: 
Approval Date: August 24, 2022

Dangerous Building File
Records relating to the demolition and boarding-up of buildings deemed unfit for human habitation by building inspectors
May include: building reports, letters to property owners, demolition documents, copies of contracts and payment documentation
5 Years after assessment paid if building/structure is demolished or boarded-up by the local government. All other demolitions or boardings of building by owner, 1 year after case is closed
Destroy
Formerly Municipal Schedule--0207

GS 122
Also Called: 
Function: 
Content: 
Minimum Retention: 
Disposition: 
Note: 
Approval Date: August 24, 2022

Monthly Reports of Building Permits Issued File
Records compiled for the U.S. Census Bureau on the number of residential and commercial building permits issued and local public construction.
3 Years
Destroy
Formerly Municipal Schedule--0208
GS 123  Building Code Inspection and Enforcement File
Also Called:
Function:
Content:
Minimum Retention:
Disposition:
Note:
Approval Date:
Records used in the inspection, enforcement, and possibly certification of building codes
5 Years, or 5 Years after defects corrected
Destroy
Formerly Municipal Schedule--0217
August 24, 2022

GS 124  Certificate of Compliance: Building Codes
Also Called:
Function:
Content:
Minimum Retention:
Disposition:
Note:
Approval Date:

Planning and Zoning Records

GS 112  Development and Zoning Requests
Also Called:
Function:
Content:
Minimum Retention:
Disposition:
Note:
Approval Date:
Records documenting zoning, rezoning, variance, or similar requests
May include surveys, correspondence, petitions
Accepted requests--Permanent; denied requests - 5 Years; withdrawn requests that have been publicized, placed on an agenda, or heard - 5 Years*
Permanent records-archive, microfilm recommended; denied records-destroy
*If withdrawn before being publicized, scheduled, or heard, may be treated as nonrecords and destroyed. These records were formerly listed on the Municipal Retention Schedule as—1201 Development (Land) and Applications, 1203 Rezoning Requests, 1204 Variance Requests: Building and Zoning Requirements
August 25, 2020

GS 113  Zoning Violations
Also Called:
Function:
Content:
Minimum Retention:
Disposition:
Note:
Approval Date:
Citations
May include petitions, notices of violation to the zoning board, and correspondence
5 Years after correction of violation
Destroy
This series was formerly listed on the Municipal Retention Schedule as 1205 Zoning Violations: Written Notice (Citation)
August 25, 2020
Cemetery Records

**GS 109 Cemetery Register**
- Also Called: Lot Owner; Card File
- Function: Records showing all lots of cemetery
- Content: May include plat location, name of purchase, deed number, price of lot, and date of purchase
- Minimum Retention: Permanent
- Disposition: Archive
- Note: ESSENTIAL RECORD: see Introduction for further guidance. Formerly Municipal Schedule 0303
- Approval Date: August 21, 2018

**GS 110 Cemetery Deed Books**
- Also Called: 
- Function: Records that certify ownership of cemetery lots, numbered or unnumbered.
- Content: May include forms stating name of plot owner, location of plot, date of purchase, and plot dimensions
- Minimum Retention: Permanent
- Disposition: Archive
- Note: ESSENTIAL RECORD: see Introduction for further guidance
- Approval Date: August 21, 2018. Formerly Municipal Schedule 0304

**GS 111 Interment Records**
- Also Called: Interment Cards; Interment Registers
- Function: Records that serve as a cross-reference to the cemetery books and registers
- Content: May include name of the deceased, location and date of burial
- Minimum Retention: Permanent
- Disposition: Archive
- Note: Formerly Municipal Schedule 0305
- Approval Date: August 21, 2018

Environmental/Health/Safety Records

**GS 081 Environmental Complaints**
- Also Called: Investigations; Inspections
- Function: Documents environmental complaints from suspected hazardous materials to unpleasant odors.
- Content: complaint forms, investigation notes, memoranda, correspondence, survey notes, lab reports, photos, reference materials, noise readings, court documents, material samples
- Minimum Retention: Permanent for hazardous materials; 5 years for non-hazardous
- Disposition: Destroy
- Note: Workplace incident investigations retention mandated under 29 CFR 1904.33; 29 CFR 1910.119; Amusement ride maintenance, inspection and accident records mandated under RSMo 316.212
- Approval Date: August 20, 2008

**GS 083 Safety Incident Records**
- Also Called: Safety Investigation Records; Amusement Ride Accident Report
- Function: Documents investigations of workplace injuries/amusement ride incidents.
- Content: Includes at a minimum: date of incident, description of incident, factors that contributed to the incident, recommendations resulting from the investigation
- Minimum Retention: 5 years for workplace incidents; 3 years for amusement ride incidents
- Disposition: Destroy
- Note: Workplace incident investigations retention mandated under 29 CFR 1904.33; 29 CFR 1910.119; Amusement ride maintenance, inspection and accident records mandated under RSMo 316.212
- Approval Date: August 24, 2010
GS 084

Safety Compliance Records

Also Called: Lockout/Tagout; Confined Workspace Permits; Hot work Permits; Maintenance Safety Compliance Records; Hazardous Workspace Records; Underwater Safety Records

Function: Documents safety practices undertaken by maintenance staff in working on machinery, in confined spaces, in hazardous atmospheres, or performing operations capable of providing a source of ignition or other hazard

Content: Space to be entered; purpose of entry; date and authorized duration of entry; authorized personnel; personnel standing-by; entry supervisor; nature of hazard; measures taken to mitigate hazard before entry; acceptable entry conditions; results of condition testing; rescue/emergency service to contact; communication procedures; safety equipment provided; checklists; other information necessary to ensure employee safety

Minimum Retention: 1 year
Disposion: Destroy
Note: For more information see 29 CFR 1910.146; permits should be reviewed annually to ensure compliance with confined-space program specified in CFR
Approval Date: August 24, 2010; Revised August 25, 2021

GS 086

Personal Protective Equipment Fit Test Records

Also Called: Function: Documents proper fitting of respirators
Content: Employee name; type of test; make, model, style and size of respirator; date; test results
Minimum Retention: Retain until superseded
Disposion: Destroy
Note: For more information, see 29 CFR 1910.134
Approval Date: August 24, 2010

GS 089

Hazardous Materials Records

Also Called: Function: Documents the identity of chemicals used and communications/warnings given to employees
Content: Minimum Retention: 30 years
Disposion: Destroy
Note: For more information, see: 29 CFR 1910.1020
Approval Date: August 24, 2010

GS 094

Hazardous Materials Accident Report

Also Called: Function: Documents investigations of hazardous material accidents
Content: Minimum Retention: Permanent
Disposion: Archive
Note: Approval Date: August 24, 2010

GS 096

Pollution and Pollution Studies

Also Called: Function: Pollution Reports; Air Quality Reports; Water Quality Reports; Soil Contamination Reports
Content: Minimum Retention: 5 Years; See note
Disposion: Destroy
Note: Environmental records for electrical utilities must be maintained 25 years, per 18CFR125.2.
Approval Date: August 23, 2011
**Financial Records**

**GS 002**

**Audit Report - Financial**
Records documenting audits of the financial position of local government units. Conducted by local, state, federal and/or non-governmental auditing agencies in accordance with applicable statutory requirements. Subjects may include accounting principles and methods, the accuracy and legality of transactions, accounts, etc., and compliance with requirements, orders, and regulations of other public bodies pertaining to the financial condition or operation of the local government unit.

**Function:**

**Content:**
May include: accountant's summary, combined financial statements, schedules, balance sheet details, comments, recommendations, and related data.

**Minimum Retention:**
Permanent

**Disposition:**
Archive. Microfilm for preservation

**Note:**
Provides administrative history of the office.

**Approval Date:**
August 15, 2001

**GS 003**

**Adopted Budget**
Records documenting the final annual financial plan approved by the city, county or other authorizing body.

**Function:**

**Content:**
May include: budget message, financial summaries, revenues and expenditures, operating programs, position and wage analysis, overhead allocations, organizational charts, previous actual and budgeted amounts, and related data.

**Minimum Retention:**
Permanent

**Disposition:**
Archive. Microfilm for preservation

**Note:**
Provides administrative history of the office.

**Approval Date:**
August 15, 2001

**GS 004**

**Budget Preparation Records**
Budget Working Papers, Budget Requests
Documents used in the preparation of the annual office budget; Estimates expenditures and disbursements.

**Function:**

**Content:**
May include: correspondence, budget requests, proposal and instructions, computer reports, notes, staff reports, worksheets, surveys, and other related materials.

**Minimum Retention:**
Completion of audit

**Disposition:**
Destroy

**Note:**

**Approval Date:**
August 15, 2001

**GS 005**

**General Ledgers**
Year end print-out with aggregate totals, Year-end ledger
Documents the summary of accounts, financial receipts and expenditures normally used to monitor, manage and verify the budget and financial position of the office.

**Function:**

**Content:**
May include: debit, credit and balance amounts per account, budget, fund and department numbers, and totals for notes receivable, interest income, amounts due from other funds, federal and state grants received, bank loans received, cash in escrow, deferred loans received, cash, encumbrances, revenues, accounts receivable, accounts payable and other data.

**Minimum Retention:**
Permanent

**Disposition:**
Archive. Microfilm for preservation

**Note:**
Provides administrative history of the office.

**Approval Date:**
August 15, 2001
<table>
<thead>
<tr>
<th>GS 006</th>
<th>Subsidiary Ledgers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>Journals, Registers, Monthly Ledgers, Accounting Summary Report File, Revenue Sharing, Trial Balance Fund</td>
</tr>
<tr>
<td>Function:</td>
<td></td>
</tr>
<tr>
<td>Content:</td>
<td>May include: date, payee, purpose, fund credited or debited, check number and similar or related data.</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>Completion of audit</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Note:</td>
<td></td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 15, 2001</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 007</th>
<th>Accounts Payable Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>Invoices, Vouchers, Warrants, Billing Records, Refund File</td>
</tr>
<tr>
<td>Function:</td>
<td>Records documenting payment of bills for goods and services received. Payment from general accounts.</td>
</tr>
<tr>
<td>Content:</td>
<td>May include: correspondence, reports, invoices, statements, vouchers, purchase orders, payment authorizations, receipt records, canceled checks or warrants, and similar documents.</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>Completion of audit*#</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Note:</td>
<td>*Per RSMo 50.172 (2), County Clerks must keep these records for five (5) years. #Per RSMo 198.052 and 19 CSR 30-85 Nursing Homes must keep these records for seven (7) years.</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 15, 2001; Revised August 19, 2014</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 008</th>
<th>Accounts Receivable Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>Cash Receipt File; Sales Tax/Use Tax Distribution</td>
</tr>
<tr>
<td>Function:</td>
<td>Records documenting revenues owed to the local government unit by citizens, organizations, other governmental units, vendors and others to be credited to general accounts. Also documents billing and collection of moneys.</td>
</tr>
<tr>
<td>Content:</td>
<td>May include: reports, receipts, invoices, awards, logs, lists, summaries, statements and similar records. Information may include: receipt amount, date, invoice number, name, account number, account balance, adjustment, and similar data.</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>Completion of audit*</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Note:</td>
<td>*Per RSMo 198.052 and 19 CSR 30-85 Nursing Homes must keep these records for seven (7) years.</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 15, 2001; Revised August 19, 2014; Updated July 11, 2018</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 009</th>
<th>Purchasing Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>Purchase Orders Ledger, Purchasing Requests, Requisitions, Authorizations, Material and Cost specifications, Acquisition Orders.</td>
</tr>
<tr>
<td>Function:</td>
<td>Records documenting orders, authorization, and evidence of receipt of the purchase of goods and services by local government office.</td>
</tr>
<tr>
<td>Content:</td>
<td>May include: vendor number, project number, date of purchase order, department, vendor name and address, shipping instructions, quantity ordered, unit of issue, description of goods/services ordered, unit price, extended price, purchasing agent signature, notations of shortages or damaged goods, signature of individual signing for receipt of goods/services.</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>3 years plus completion of audit*</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Note:</td>
<td>*Per RSMo 198.052 and 19 CSR 30-85 Nursing Homes must keep these records for seven (7) years.</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 15, 2001; Revised August 19, 2014</td>
</tr>
</tbody>
</table>
### GS 010 Banking and Investment Records

**Also Called:** Account Statements, Deposit books, Deposit and Withdrawal Slips, Cancelled checks, Check Registers, Passbooks, Statements and Receipts for Interest Income; Monthly Statements; Investment Returns; Certificates of Deposit; Treasury Bills

**Function:** Records documenting the transactions of government offices with financial institutions, the status of accounts, investments and the current status of public funds.

**Content:** May include: bank and/or account numbers, transaction dates, beginning balance, check or deposit amount, document numbers, adjustments, description of transaction, ending balance, and other related information.

**Minimum Retention:** Completion of audit plus 1 year

**Disposition:** Destroy

**Note:** This entry deals with the investment of public monies in banks, certificates of deposit, stocks and bonds. For the management of publicly issued bonds, please see the appropriate office/entity retention schedule

**Approval Date:** August 15, 2001; Revised August 28, 2012

### GS 011 Receipts

**Also Called:**

**Function:** Copies of receipts issued by the office to persons paying fees, turning over funds, or for the accounting of petty cash expenses.

**Content:** May include: date, number, from whom received, amount, purpose, and authorizing signatures.

**Minimum Retention:** Completion of audit

**Disposition:** Destroy

**Note:** Approval Date: August 15, 2001

### GS 015 Postal Records

**Also Called:**

**Function:** Records documenting transactions with the US Postal Service and private carriers.

**Content:** May include: postal meter records, receipts for registered and certified mail, insured mail, special delivery receipts and forms, loss reports, and related items.

**Minimum Retention:** 1 year

**Disposition:** Destroy

**Note:** Approval Date: August 15, 2001

### GS 040 Grant Records

**Also Called:**

**Function:** Documents the application, evaluation, awarding, administration, monitoring, and status of grants in which a local government entity is the recipient, grantor, allocator, or administrator. Grants may come from federal or state governments or foundation and other private funding sources.

**Content:** Records may include but are not limited to: applications including project proposals, summaries, objectives, activities, budgets, exhibits, and award notification, grant evaluation records and recommendations concerning grant applications, grant administration records including progress reports, budgets, project objectives, proposals, and summaries, records documenting allocation of funds, contracts, records monitoring project plans and measuring achievement, equipment inventories, financial reports, accounting records, audit reports, expenditure reports, and related correspondence and documentation.

**Minimum Retention:** Retain final reports from significant grants permanently. Retain other grant records 3 years after submission of final report or as specified by the granting agency, whichever is longer. Retain unsuccessful grant applications 1 year after rejection or withdrawal.

**Disposition:** Permanent records: Archive. Other records: Destroy securely.

**Note:** Approval Date: August 19, 2003
**GS 053**  
fee records  
also called: fee books, inquest fee statements, statement of fees collected; motor vehicle listing (fee office)  
function: records documenting billing and collection of fees.  
content: may include: date, fee service, by whom paid, settlements, penalties, and total paid.  
minimum retention: completion of audit  
disposition: destroy  
note: fees should not be confused with other monies payable to local government, e.g., taxes.  
approval date: august 24, 2004

**GS 054**  
fixed assets inventory  
also called: property inventory; property control list; equipment inventory  
function: listing of all fixed assets owned by local government.  
content: information includes assets by department, method of acquisition, purchase authority, fund, origination, physical location.  
minimum retention: retain current inventory in office until superseded. retain superseded inventories through completion of audit.  
disposition: destroy  
note:  
approval date: august 24, 2004

**GS 055**  
bids records  
also called: bids and quotes file, bids and specs  
function: documents the publicizing, evaluation, and awarding of quoted bids to vendors and other individuals or organizations. provides recorded evidence of accepted and rejected bids.  
content: may include requests for proposals (RFP), bid exemption documents, bid and quote lists, notices of bid opening and award, comparison summaries, spreadsheets, tabulation worksheets, bid advertising records, tally sheets, bid specifications, bid award letter, and other related correspondence or records.  
minimum retention: accepted, destroy 5 years after contract expiration if filed separately from contracts and agreements. rejected, destroy when 3 years old or on completion of audit whichever is later.  
disposition: destroy  
note:  
approval date: august 24, 2004

**GS 068**  
payroll records  
also called: payroll register; payroll earnings and deduction registers; employee earnings record; payroll journal; payroll check register; employee payroll adjustment files; CERF form DE, county deposit exception; garnishment file  
function: documents the earnings, deductions, and withholdings of employees.  
content: may include, but is not limited to: employee name; address; social security number; date of payment; hours worked; gross pay; withholdings for taxes and retirement; net pay; voluntary deductions for life or health insurance, credit union accounts, pension fund, etc. may also include year-to-date earnings and deductions which culminate in a final year-to-date summary report. employee payroll adjustment files include employee name or number and display current adjustments to payroll master file such as rate, marital status, insurance premiums, other deductions, garnishments, federal and state withholdings, errors, etc. payroll journal or check register may also include the payroll check number and the amount of the check.  
minimum retention: retain year-to-date annual summary 70 years for administrative purposes. retain all other records 5 years.  
disposition: destroy securely.  
note:  
approval date: august 24, 2005
### GS 070 Expense Reimbursement Records

**Also Called:** Travel Vouchers; Expense Reports; Uniform Allowance; Equipment Allowance  
**Function:** Records documenting requests, authorizations, mileage, claims for reimbursements and other actions related to employment expenses.  
**Content:** May include, but is not limited to: employee's expense report, expense receipts, check vouchers, authorizations to pay, purchase orders and other supporting papers.  
**Minimum Retention:** Completion of audit plus 1 year.  
**Disposition:** Destroy  
**Note:**  
**Approval Date:** August 24, 2005; Revised August 21, 2018

### GS 073 Annual Financial Statements

**Also Called:** Annual Financial Reports; Financial Statement File; Semiannual Financial Statements  
**Function:** Documents the general financial condition and operation of the local government entity on an annual basis.  
**Content:** May include, but is not limited to: receipts or revenues for each of the funds set up by the local government during the designated year; disbursements or expenditures for each of the funds during the designated year; changes in cash for each of the funds during the designated year; comparisons of the receipts, disbursements, and change in cash with the corresponding budgeted information for the various funds.  
**Minimum Retention:** Retain 5 years; retain permanently if not included in audit report file.  
**Disposition:** Archive. Microfilm for preservation.  
**Note:** Semiannual financial reports which have not been compiled into a comprehensive annual report, must be maintained like annual reports. For examples of semiannual financial report requirements, see: RSMo 77.110; 79.160; 80.210. If an annual financial report is generated, see GS 076 for retention of semiannual report.  
**Approval Date:** August 24, 2005; Updated May 4, 2015

### GS 056 Insurance Policy Records

**Also Called:**  
**Function:** Documents the terms and conditions of insurance policies between local government and insurers. Types of insurance include liability, property, group employee health and life, motor vehicle, workers’ compensation, flood, and others.  
**Content:** Records usually include policies, endorsements, premium rate change notices, agent of record, and related documents.  
**Minimum Retention:** Retain until canceled or expired, plus 6 calendar years. Retain insurance policy and carrier information until all claims have been settled.  
**Disposition:** Destroy securely.  
**Note:** Policies in effect are considered ESSENTIAL RECORDS (see introduction) and as such, duplicate copies should be maintained in a secure location, accessible to authorized personnel in the event of an emergency.  
**Approval Date:** August 24, 2004

### GS 057 Insurance Claims Files

**Also Called:** Damage and Loss Report; Accident Report (government-owned) vehicle  
**Function:** Documents various types of insurance claims filed against local government. These include personal injury, property damage, motor vehicle accident, false arrest, and others.  
**Content:** May include: insurance claim forms, copy of hospital, physician, ambulance and medication bills, death and birth certificates, reports, photographs, summaries, reviews, notices, audio and videotapes, transcriptions of recorded statements, memoranda, correspondence, and related documents used in processing the claim.  
**Minimum Retention:** If legal action taken, retain 10 years after case disposed, or date of last action; If no legal action taken, retain 5 years + legal review.  
**Disposition:** Destroy securely.  
**Note:**  
**Approval Date:** August 24, 2004; Revised August 24, 2017

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**Legal Records**
**GS 058**

**Litigation Case Files**

Also Called: Dispute Resolution/Arbitration File; Bankruptcy File

Function: Documents judicial proceedings which involve local government offices.

Content: Files include some or all of the following documents: affidavits, summons and complaints, responses, orders of dismissals, notice and general appeal, laws and regulations applying to a particular case, legal briefs, transcripts of proceedings, orders, court decisions, and related information.

Minimum Retention: 6 years after the case is disposed. Microfilm optional.

Disposition: Court records in this series are also available in the court having jurisdiction over the case. Consult the Office of State Courts Administrator (OSCA), Rule 8, for court records retention schedule.

Approval Date: August 24, 2004, Revised August 24, 2016

**GS 059**

**Legal Opinions**

Also Called: Legal opinions (requested by local government); Attorney General opinions; legal reviews


Content: Information usually includes date, office requesting opinion, and the text of the opinion.

Minimum Retention: Retain until superseded, or outdated. *

Disposition: Destroy

Note: Counsel should review all legal records in this series before destruction for ongoing administrative, legal or policy value.

Approval Date: August 24, 2004; Revised August 25, 2015

**GS 060**

**Contracts, Leases, and Agreements**

Also Called: Memorandum of Understanding

Function: Official agreements enforceable by law to acquire services, equipment, or maintenance. Documents the terms and conditions of agreements between local government(s), private companies, and individuals.

Content: May include contracts, exhibits, bid documents, change orders and amendments, leases, agreements and significant related correspondence. Information in contracts usually includes contract number, certificate of required insurance, dates, terms, parties involved, period covered, and signatures. May also include leases, rental schedules, specifications, bids awarded and attached copies of payments, receipts, and other supporting papers used in managing the contract.

Minimum Retention: 5 years after expiration *

Disposition: Prevailing wage documentation – 1 Year after completion of contract

Note: Contracts, leases and agreements in effect are considered ESSENTIAL RECORDS (see introduction). Recommend duplicate copies be maintained in a secure location, accessible to authorized personnel in the event of an emergency. *Consult RSM0 516.110 for any exceptions. Prevailing wage, see 8 CSR 30-3.010

Approval Date: August 24, 2004; Revised August 28, 2012; Revised, August 24, 2017; Revised August 21, 2018
### Personnel Records

<table>
<thead>
<tr>
<th>GS 026</th>
<th><strong>Employee Personnel Records</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Also Called:</strong></td>
<td>The master personnel records maintained for each employee.</td>
</tr>
<tr>
<td><strong>Function:</strong></td>
<td>May include: job application, notices of appointment, personnel transaction records reflecting position classification and salary level, employee orientation checklists, payroll withholding information, leave summary record, performance documentation, and other records related to an individual’s employment.</td>
</tr>
<tr>
<td><strong>Content:</strong></td>
<td>Master personnel file, date of separation + 10 years; Employment summary, date of separation + 20 years*</td>
</tr>
<tr>
<td><strong>Minimum Retention:</strong></td>
<td>Destroy securely</td>
</tr>
<tr>
<td><strong>Disposition:</strong></td>
<td>Duplicate copies may be kept at the office or department level. These records should be retained one year following separation, then transferred to the Personnel Officer for evaluation. * If no employment summary is prepared, the personnel file is kept 20 years after separation. Summary files contain the following pertinent information condensed from the personnel files: appointments, resignations, promotions, salary history, years of service, and all accumulate leave.</td>
</tr>
<tr>
<td><strong>Note:</strong></td>
<td>See also: GS 114 Temporary Employee Files.</td>
</tr>
<tr>
<td><strong>Approval Date:</strong></td>
<td>August 19, 2003; Revised August 20, 2013; Revised August 25, 2015</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 027</th>
<th><strong>Employee Medical Records</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Also Called:</strong></td>
<td>Family Medical Leave Act Records; Americans with Disabilities Act Records; Hazardous Exposure Records; Employment Physicals or Screenings</td>
</tr>
<tr>
<td><strong>Function:</strong></td>
<td>Records documenting an individual employee's work related medical history.</td>
</tr>
<tr>
<td><strong>Content:</strong></td>
<td>Records may include but are not limited to: medical examination records (pre-employment, pre-assignment, periodic, or episodic), X-rays, records of significant health or disability limitations related to job assignments, documentation of work related injuries or illnesses, hearing test records, hazard exposure records (see below), drug testing records, first aid incident records, physical examination statements, Family Medical Leave Act records, release consent forms, and related correspondence. Hazard exposure records document an employee's exposure to hazardous conditions such as chemicals, toxic substances, blood-borne pathogens, biological agents, bacteria, virus, fungus, radiation, noise, dust, heat, cold, vibration, repetitive motion, or other dangerous conditions.</td>
</tr>
<tr>
<td><strong>Minimum Retention:</strong></td>
<td>Hazard Exposure Records 30 years after separation; all other records 7 years after separation</td>
</tr>
<tr>
<td><strong>Disposition:</strong></td>
<td>Destroy securely</td>
</tr>
<tr>
<td><strong>Note:</strong></td>
<td>These records are not personnel records. Pursuant to the Americans with Disabilities Act, medical records must be kept physically separate from personnel records. See also: 29 CFR 1910.1020 for more information on the retention of Hazard Exposure Records.</td>
</tr>
<tr>
<td><strong>Approval Date:</strong></td>
<td>August 19, 2003; Updated January 8, 2015</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 028</th>
<th><strong>Time and Attendance Records</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Also Called:</strong></td>
<td>Time sheets, Time Cards, Attendance reports, Absence reports, Sign in/Sign out cards, Work Assignment Schedule, Work Schedule, Work Assignment File</td>
</tr>
<tr>
<td><strong>Function:</strong></td>
<td>Records documenting hours worked and leave hours accrued or taken by employees on a daily, weekly, or monthly basis. Also documents hours of court ordered community service completed by non-employees.</td>
</tr>
<tr>
<td><strong>Content:</strong></td>
<td>May include: name, social security number, hours worked, type and number of leave hours taken or accrued, total hours, dates, signatures and related data.</td>
</tr>
<tr>
<td><strong>Minimum Retention:</strong></td>
<td>3 years plus completion of audit</td>
</tr>
<tr>
<td><strong>Disposition:</strong></td>
<td>Destroy securely</td>
</tr>
<tr>
<td><strong>Note:</strong></td>
<td>See also: Leave Requests</td>
</tr>
<tr>
<td><strong>Approval Date:</strong></td>
<td>August 19, 2003</td>
</tr>
</tbody>
</table>
GS 029  
**Leave Requests**  
Also Called: Leave Applications  
Function: Records documenting an employee's request for sick, vacation, compensatory, or other leave time.  
Content: May include: employee's name, department, date, type of leave requested, leave dates, hours, related information, signature of individual authorizing leave and approval date.  
Minimum Retention: 3 years plus completion of audit  
Disposition: Destroy securely  
Note: See also: Time and Attendance Records  
Approval Date: August 19, 2003

GS 030  
**Equal Employment Opportunity (EEO) Records**  
Also Called: Affirmative Action Records  
Content: Records may include: policies, plans, procedures, work place analyses, EEO-4 reports and related records and complaint records (which may include reports, exhibits, withdrawal notices, copies of decision, hearing and meeting records, and related documentation and correspondence).  
Minimum Retention: Plans, policies and updates: Permanent; Complaint records: 3 years after final decision; Other records: 3 years  
Disposition: Destroy securely  
Note:  
Approval Date: August 19, 2003

GS 031  
**Employment Eligibility Verification Forms**  
Also Called: I-9 Forms  
Function: Documents the filing of US Immigration and Naturalization Service form I-9, which verifies that an applicant or employee is eligible to work in the United States.  
Content:  
Minimum Retention: 3 years from date of hire, or 1 year after date of separation, whichever is later  
Disposition: Destroy securely  
Note: This form is not part of the Employee Personnel Record and should be filed separately.  
Approval Date: August 19, 2003; Revised August 24, 2017

GS 032  
**Employee Benefit Records**  
Note:  
Approval Date: August 19, 2003; Revised August 28, 2012; Obsolete August 24, 2022

GS 033  
**Wage and Tax Statements**  
Also Called:  
Function: Federal tax form W-2  
Content: Annual statements documenting individual employee earnings and withholdings for state and federal income taxes and social security tax. Information includes employer name and tax identification number, employee name and social security number, wages paid, amounts withheld, and related data.  
Minimum Retention: 5 years  
Disposition: Destroy securely  
Note: See also: Federal and State Tax Forms in this section for related records.  
Approval Date: August 19, 2003
<table>
<thead>
<tr>
<th>GS 034</th>
<th>Federal and State Tax Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td></td>
</tr>
<tr>
<td>Function:</td>
<td>Records used to report the collection, distribution, deposit, and transmittal of federal and state income, social security, and unemployment taxes.</td>
</tr>
<tr>
<td>Content:</td>
<td>Examples include the federal miscellaneous income statement (1099), request for taxpayer identification number and certificate (W-9), employers’ quarterly federal tax return (941, 941E), tax deposit coupon (8109), and similar federal and state completed forms.</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>5 years</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy securely</td>
</tr>
<tr>
<td>Note:</td>
<td>See also: Wage and Tax Statements and Withholding Allowance Certificates in this section for related records.</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 19, 2003</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 035</th>
<th>Employee's Withholding Allowance Certificates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td>W-4 form</td>
</tr>
<tr>
<td>Function:</td>
<td>Documents the exemption status of individual employees.</td>
</tr>
<tr>
<td>Content:</td>
<td>Information includes employee name and address, social security number, designation of exemption status, and signature.</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>5 years after superseded or employee separation</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy securely</td>
</tr>
<tr>
<td>Note:</td>
<td>See also: Federal and State Tax Forms for related information.</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 19, 2003</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 041</th>
<th>Volunteer Program Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td></td>
</tr>
<tr>
<td>Function:</td>
<td>Documents the activities and administration of volunteer programs. Used for program planning. May include volunteer hour statistics, volunteer program publicity records, insurance requirement information, inactive volunteer files, and related records.</td>
</tr>
<tr>
<td>Content:</td>
<td></td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>5 years</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy</td>
</tr>
<tr>
<td>Note:</td>
<td>For records related to individual volunteers, see Volunteer Worker Records.</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 19, 2003</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 042</th>
<th>Volunteer Worker Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td></td>
</tr>
<tr>
<td>Function:</td>
<td>Documents work performed by citizens without compensation for their services. May include agreements, applications, skills test results, training documentation, tasks assigned and monitoring records, and related information.</td>
</tr>
<tr>
<td>Content:</td>
<td></td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>3 years after separation; Unaccepted volunteer applications, 1 Year</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy securely</td>
</tr>
<tr>
<td>Note:</td>
<td></td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 19, 2003; Revised August 24, 2022</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 043</th>
<th>Drug Testing Records</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called:</td>
<td></td>
</tr>
<tr>
<td>Function:</td>
<td>Drug screening records</td>
</tr>
<tr>
<td>Content:</td>
<td>Documents the testing of current and prospective employees for controlled substances prohibited by policy, procedure, or statute. Records may include but are not limited to the documentation of test results, the collection process, the random sample process, and those documenting the decision to administer reasonable suspicion drug testing.</td>
</tr>
<tr>
<td>Minimum Retention:</td>
<td>Retain positive test results 5 years. Retain negative test results 1 year. See Note.</td>
</tr>
<tr>
<td>Disposition:</td>
<td>Destroy securely</td>
</tr>
<tr>
<td>Note:</td>
<td>If filed with Employee Medical Records, retain 7 years after separation. For USDoT drug testing requirements, see Multimodal and Transit Records Retention Schedule</td>
</tr>
<tr>
<td>Approval Date:</td>
<td>August 19, 2003; Updated August 21, 2019</td>
</tr>
</tbody>
</table>
Employment Grievance and Complaint Records

Also Called: Grievance Record
Function: Grievances or complaints filed by current employees, terminated employees, applicants, or private citizens regarding employment practices. Often relates to interpretations and alleged violations of employment contracts.
Content: May include complaints, investigation records, interview and hearing reports, arbitrator’s findings and decisions, tape recordings and related records.
Minimum Retention: 5 years after final disposition
Disposition: Destroy securely
Note: May be filed with employee’s personnel records.
Approval Date: August 24, 2004

Employment Recruitment and Selection Records

Also Called: Employee Application Files; Applications for Employment
Function: Documents the recruitment and selection of employees. Records may also document the recruitment and selection of contracted service providers such as attorneys, auditors, insurance agents, consultants, and others.
Content: Records may include but are not limited to job announcements and descriptions, applicant lists, applications and resumes, position advertisement records, civil service and other examination records, classification specifications, affirmative action records, interview questions, interview and application scoring notes, applicant background investigation information, letters of reference, civil service records, position authorization forms, certifications of eligible applicants, recruitment summary records (job announcement, position description, documentation relating to the announcement and test, and test items and ratings levels), and related correspondence and documentation.
Minimum Retention: Retain announcement records, position description, and test and rating records 3 years; Retain unsolicited applications and resumes 6 months if not returned to the solicitor; Retain unsuccessful applications, background checks and other records 1 year after position filled or recruitment canceled.
Disposition: Destroy securely
Note: See also: Employee Personnel Records and Employment Eligibility Verification Forms (I-9).
Approval Date: August 24, 2004

Position Description, Classification, and Compensation Records

Function: Records document the description, classification, and compensation of jobs and positions. Usually includes details of duties and responsibilities of each position, time percentage breakdowns of tasks, skills and abilities needed for each position, and related records documenting the development, modification, or redefinition of each job or position. Records often include reports, position descriptions, position evaluations, compensation studies, wage determination surveys, job analyses, interview data, selection criteria, authorizations, agreements, and related records.
Content:
Minimum Retention: 3 years after obsolete or superseded
Disposition: Destroy
Note:
Approval Date: August 24, 2004
GS 064  
**Training Records**  
Also Called: Training Materials; Training Program Records  
Function: All records associated with or documenting the job-related instruction of employees/officials for job proficiency, enhancement or for the promotion of skill attainment or improvement.  
Content:  
1) Training materials may include, but are not limited to: course descriptions, manuals, textbooks, worksheets, handouts, films, videos, and course outlines. 2) Program records may include but are not limited to: instructor roster and certifications, planning and development documentation, class enrollment and attendance records, and course evaluations. 3) Individual Employee/Official Training Records may include, but are not limited to: name of employee, social security number, date attended, course title, agency or educational institution, hours of credit, test scores, final grades, certificates of training.

Minimum Retention:  
1) Training materials, retain one copy until superseded; 2) Program materials, retain 3 years; 3) Individual Employee/Official Training Records, retain 5 years after termination of employment any records not transferred to the employee/official’s master Personnel Record

Disposition: Destroy  
Note: Administrators must determine which Individual Employee/Official Training Records should be included in the Employee Personnel Records (GS 026)

Approval Date: August 24, 2005; Revised August 20, 2013

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GS 090  
**Unemployment Insurance Case Files**  
Also Called: Unemployment Case Files; Unemployment Claims Files  
Function: Documents unemployment claims  
Content:  
Minimum Retention: 2 years after last action  
Disposition: Destroy  
Note:  
Approval Date: August 24, 2010

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GS 091  
**Worker’s Compensation Case File**  
Also Called: Worker’s Compensation Claims; Worker’s Comp  
Function: Documents claims filed against local government  
Content:  
May include: insurance claim forms, copy of hospital, physician, ambulance and medication bills, death and birth certificates, reports, photographs, summaries, reviews, notices, audio and videotapes, transcriptions of recorded statements, memoranda, correspondence, and related documents used in processing the claim.  
Minimum Retention: If action taken, retain 10 years after case closed, dismissed, or date of last action; If no action taken, retain 3 years  
Disposition: Destroy  
Note:  
Approval Date: August 24, 2010

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GS 100  
**Health Policy Documentation**  
Also Called:  
Function: Documents HIPAA privacy notices of disclosure of health information  
Content:  
May include: polices, training provided, complaints, notice of privacy practices, authorizations, information required to be in accounting, restriction request agreements verification documents, etc.  
Minimum Retention: 6 Years  
Disposition: Destroy  
Note: Per 45CFR164.530  
Approval Date: August 19, 2014
<table>
<thead>
<tr>
<th>GS 114</th>
<th>Temporary Employee Files</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called: Intern Files; Summer-hire Files; Seasonal Worker Files</td>
<td></td>
</tr>
<tr>
<td>Function: The master personnel records maintained for each temporary employee.</td>
<td></td>
</tr>
<tr>
<td>Content: May include: job application, notices of appointment, personnel transaction records reflecting position classification and salary level, employee orientation checklists, payroll withholding information, and other records related to an individual's employment.</td>
<td></td>
</tr>
<tr>
<td>Minimum Retention: 5 Years</td>
<td></td>
</tr>
<tr>
<td>Disposition: Destroy</td>
<td></td>
</tr>
<tr>
<td>Note: See Also: GS 026 Personnel Records</td>
<td></td>
</tr>
<tr>
<td>Approval Date: August 25, 2021</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 116</th>
<th>Employee Benefit Records--Administration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called: Insurance Programs, Pension, Deferred Comp, Tuition Reimbursement, Wellness Programs</td>
<td></td>
</tr>
<tr>
<td>Function: Records related to general administration of benefit programs and plans made available to employees. Does not include records of individual employees.</td>
<td></td>
</tr>
<tr>
<td>Content: May include: studies/surveys used in plan selection, use, improvement, internal reports and statements used to calculate rates, claims costs, and summaries</td>
<td></td>
</tr>
<tr>
<td>Minimum Retention: 6 Years after end of Calendar Year</td>
<td></td>
</tr>
<tr>
<td>Disposition: Destroy</td>
<td></td>
</tr>
<tr>
<td>Note:</td>
<td></td>
</tr>
<tr>
<td>Approval Date: August 24, 2022</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 117</th>
<th>Benefits/Payroll--Mandatory Reporting/Filing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called: Form 5500, ERISA filings</td>
<td></td>
</tr>
<tr>
<td>Function: Documents compliance with federal and state regulations relating to personnel matters.</td>
<td></td>
</tr>
<tr>
<td>Content: May include: summaries, surveys, reports, statements</td>
<td></td>
</tr>
<tr>
<td>Minimum Retention: 6 Years after filing due</td>
<td></td>
</tr>
<tr>
<td>Disposition: Destroy</td>
<td></td>
</tr>
<tr>
<td>Note:</td>
<td></td>
</tr>
<tr>
<td>Approval Date: August 24, 2022</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 118</th>
<th>Employee Benefit Records--Participant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called: Health/Vision/Dental Insurance, long-term disability insurance, life insurance selections</td>
<td></td>
</tr>
<tr>
<td>Function: Documents eligibility, participation, dependent participation, claims and appeals regarding employee benefits</td>
<td></td>
</tr>
<tr>
<td>Content:</td>
<td></td>
</tr>
<tr>
<td>Minimum Retention: 6 Years after separation and 6 years after expiration of any appeal period</td>
<td></td>
</tr>
<tr>
<td>Disposition: Destroy Securely</td>
<td></td>
</tr>
<tr>
<td>Note:</td>
<td></td>
</tr>
<tr>
<td>Approval Date: August 24, 2022</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GS 119</th>
<th>Employee Retirement/Pension Verification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Also Called: County Employee Retirement Fund (CERF) Records; LAGERS</td>
<td></td>
</tr>
<tr>
<td>Function: Documents an individual employee’s retirement and pension enrollment and participation for verification purposes</td>
<td></td>
</tr>
<tr>
<td>Content: May contain, but not limited to: name, date, SSN, service time, hours worked, compensation, rate of pay, authorizations, beneficiary information, year-end leave balance reports, and related documentation.</td>
<td></td>
</tr>
<tr>
<td>Minimum Retention: Retain year-end leave balance reports and a copy of retirement enrollment records 60 years after separation</td>
<td></td>
</tr>
<tr>
<td>Disposition: Destroy Securely</td>
<td></td>
</tr>
<tr>
<td>Note:</td>
<td></td>
</tr>
<tr>
<td>Approval Date: August 24, 2022</td>
<td></td>
</tr>
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